

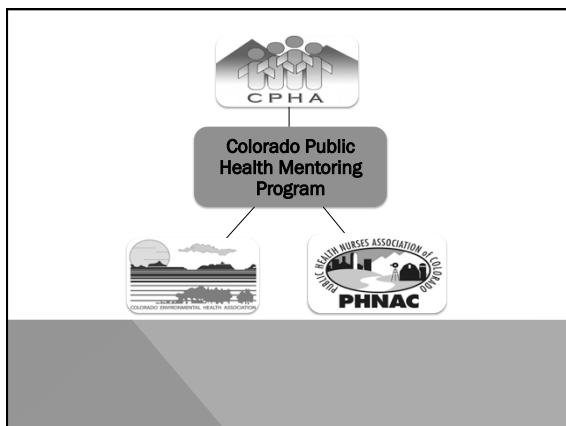
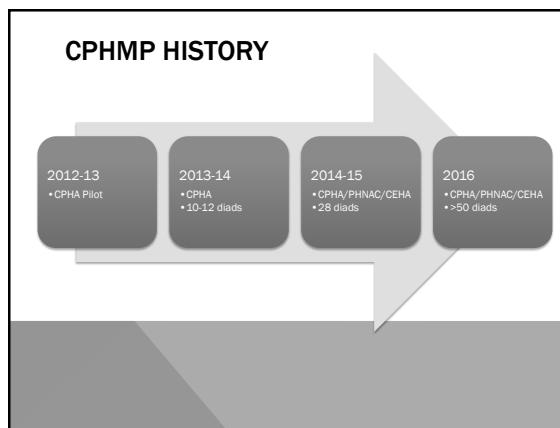


**PRESENTER DISCLOSURES**

The following personal financial relationships with commercial interests relevant to this presentation existed during the past 12 months:


**NO RELATIONSHIP TO DISCLOSE**

- LEARNING OBJECTIVES:**
- Describe the history, purpose and mission of the Colorado Public Health Mentoring Program (CPHMP)
  - Explain the value of an interdisciplinary public health professional mentoring program.
  - Articulate the short-term impact and long-term goals of the CPHMP



**RATIONALE FOR CPHMP:**

**COLLEAGUE-TO-COLLEAGUE:**



**MENTORING IS...**

A developmental relationship in which one person nurtures the professional development of another.

A process by which one assists another in clarifying professional goals and creating an action plan to achieve those goals.

**CPHMP VISION**

To contribute to an engaged, connected, competent public health workforce in Colorado that effectively prevents, promotes, and protects the health of Coloradans.

**CPHMP GOALS**

- To provide opportunities for mentors to enrich their contributions to public health and further develop as leaders;
- To enhance the professional development of the public health mentee;
- And to strengthen the public health professional workforce network in Colorado.

**THE MENTORING SESSIONS:  
SHARED ACTION PLANNING**

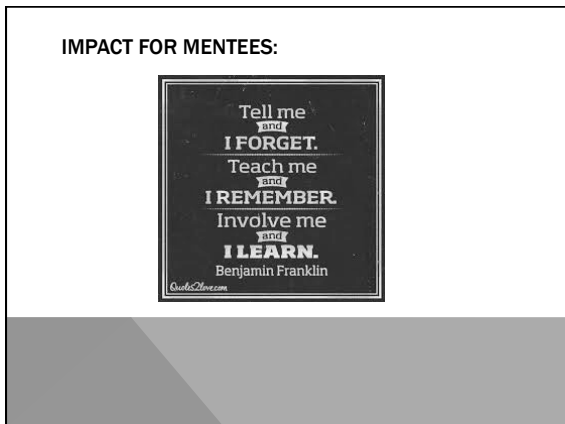


**CPHMP PROFESSIONAL DEVELOPMENT**

**STRENGTHS FINDER**

The Four Domains of Leadership Strength

Executing	Influencing	Relationship Building	Strategic Thinking
ACHIEVER	ACTIVATOR	ADAPTABILITY	ANALYTICAL
ARRANGER	COMMAND	DEVELOPER	CONTEXT
BELIEF	COMMUNICATION	CONNECTEDNESS	FUTURISTIC
CONSISTENCY	COMPETITION	EMPATHY	ISOLATION
DELIBERATIVE	REALIZES	HARDWORK	IMPET
DISCIPLINE	SELF-ASSURANCE	INCLUDER	INTELECTION
FOCUS	SIGNIFICANCE	INDIVIDUALIZATION	LEARNER
RESPONSIBILITY	WOO	POSITIVITY	STRATEGIC
RESTORATIVE		RELATOR	



**WHAT ARE MENTEES SAYING??**

**Benefits of Participation:**

- Professional development
- **Connect/network**
- Specific skill development
- Share and develop personal strengths from StrengthsFinder
- Inspiration

**WHAT ARE MENTEES SAYING??**

**Primary Competency Areas of Mentoring:**

- Cognitive Skills
- Organizing/Planning
- Professional Discipline Skills
- Communication/Interpersonal Skills

**WHAT ARE MENTORS SAYING??**

**Benefits of Participation**

- Enhance my contribution to public health
- **Learn more about other areas of public health**
- **Strengthen the future of public health**
- Professional development

**WHAT ARE MENTORS SAYING??**

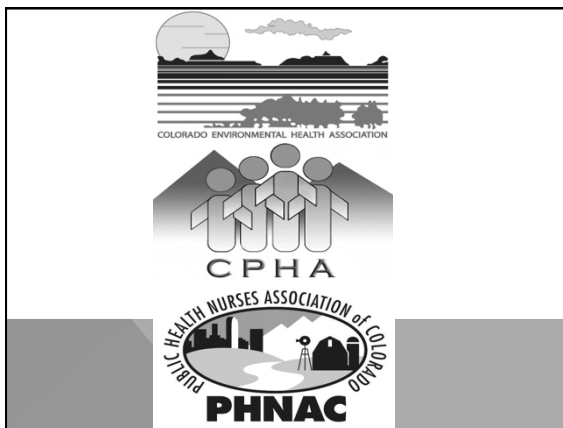
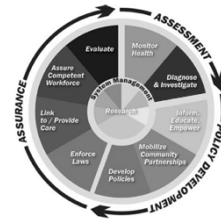
**Primary Competency Areas of Mentoring:**

- Professional Discipline Skills
- Motivation/Drive

**FRUIT OF MENTORING:**

- Recruitment
- Retention
- Engagement
- Connection
- Satisfaction
- Competence
- Perspective
- Enculturation

**INVESTMENT IN THE FUTURE OF PUBLIC HEALTH**



**Be The Change**

*You want to see in the world.*

**CONTACT**

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<http://www.cpha.publichealthalliance.info/mentor-program/>