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Working with the BARHII Self-Assessment Toolkit for Addressing Health Inequities

Experiences of Mid-Sized Health Department

Slide 2

Acknowledgements

- Sandi Galvez, BARHII
- Kate Clayton, City of Berkeley Health Department
- Katherine Schaff, Alameda County Health Department

Slide 3

Columbus Public Health (CPH)

- 400 full-time & part-time employees
- $46 million dollar budget with over 40 programs
- 787,033 residents
Staff Knowledge

- NACCHO Conference 2007
- Unnatural Causes
- Action Learning Collaborative (MCH)
- Dr. Camara Jones
- Tree slide

Tailoring the Tool

- Staff experience with health equity work
- Current organizational issues
- Matrix of organizational characteristics and workforce competencies
Tailoring the Tool: Matrix

Tailoring the Tool

- Alameda County’s strategic planning survey
- Katherine Schaff
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Lessons Learned

- Give yourself enough time to tailor and implement the toolkit
- SurveyMonkey links
  - Generic for staff survey
  - Unique for partner survey
- Survey taking meetings and incentives to increase response rate
- Keep staff updated
Slide 10

Results

- Provides feedback on organizational processes
- Highlights strengths and gaps in staff skills
- Provides important information for accreditation
- CPH Health Equity Roadmap

Slide 11

Accreditation

- Strategic planning
- Quality improvement
- Workforce development needs
- Partnerships
- Policies and procedures

Slide 12

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