

## Workforce Characteristics

<b>FTEs</b>	n	48
	Mean (SD)	2177.55 (2,944.75)
	Median (Q1, Q3)	1280.05 (476.75, 2,651.00)
	Min, Max	199.00, 15,364.00
	Skewness	3.07
<b>Population Size</b>	n	50
	Mean (SD)	6,162,876.30 (6,848,235.35)
	Median (Q1, Q3)	4,436,369.50 (1,761,651.250, 7,043,661.00)
	Min, Max	563,626.00, 37,253,956.00
	Skewness	2.64
<b>FTEs/Population per 100,000</b>	n	48
	Mean (SD)	49.72 (53.76)
	Median (Q1, Q3)	31.00 (18.03, 65.54)
	Min, Max	5.41, 263.47
	Skewness	2.38
<b>Number of Staff Members</b>	n	47
	Mean (SD)	2272.66 (3062.13)
	Median (Q1, Q3)	1324.00 (486.00, 2805.00)
	Min, Max	157.00, 15839.00
	Skewness	2.97
<b>Number of Part-Time Workers</b>	n	43
	Mean (SD)	104.47 (154.35)
	Median (Q1, Q3)	29.00 (11.00, 119.00)
	Min, Max	1.00, 544.00
	Skewness	1.75
<b>Number of Contractual Workers</b>	n	24
	Mean (SD)	295.70 (541.92)
	Median (Q1, Q3)	91.00 (21.50, 427.00)
	Min, Max	1.00, 2530.00
	Skewness	3.34
<b>Number of hourly (temp) workers</b>	n	37
	Mean (SD)	231.33 (648.78)
	Median (Q1, Q3)	55.00 (18.00, 116.00)
	Min, Max	4.00, 3858.00
	Skewness	5.16

Occupational Classification		Total current FTE	Annual Salary Range Minimum	Annual Salary Range Maximum	Employee and Fringe Benefits (as a percentage of salary)
<b>Administrative or clerical Personnel</b>	n	44	45	45	42
	Mean (SD)	415.93 (670.44)	22,678.47 (5845.92)	66,227.69 (31,996.38)	38.89(12.16)
	Median (Q1, Q3)	153.00 (87.01, 25396.50)	21257.00 (18955.00, 25396.50)	79523.00 (20,000.00, 179,051.00)	36.98 (30.00, 45.80)
	Min, Max	21.00, 3197.00	12000.00, 45100.00	1.52	19.68, 80.00

	Skewness	3.18	1.49		1.20
<b>Public health nurse</b>	n	43	44	44	39
	Mean (SD)	256.31 (422.39)	43,085.25 (15,841.69)	85,025.05 (28,552.89) 81,869.00	37.97 (9.93)
	Median (Q1, Q3)	79.00 (21.00, 374.70)	40,470.00 (32,901.00, 55,011.25)	(70,172.00, 100,725.75) 30,000, 218,400	37.00 (30.00, 44.00)
	Min, Max	1.00, 2190.00	13128, 91400	2.20	19.68, 60.00
	Skewness	3.05	0.68		0.37
<b>Environmental health worker</b>	n	40	40	40	36
	Mean (SD)	144.18 (68.90)	35,328.82 (20,765.13)	85,742.88 (26,042.47) 84,785.50	37.42 (9.77) 35.98
	Median (Q1, Q3)	183.52 (27.25, 181.75)	31,985.50 (24,914.25, 39,429.00)	(68,655.00, 98,237.25) 32,000, 156,000	(30.25, 45.05)
	Min, Max	2.00, 677.00	20,000.00, 154,200.00	0.625	(19.68, 56.71)
	Skewness	1.75	5.01		0.291
<b>Laboratory worker</b>	n	42	43	43	37
	Mean (SD)	94.32 (111.88)	27,029.05 (9,331.07)	82,516.12 (30,845.56) 80,901.00	38.56 (10.70)
	Median (Q1, Q3)	57.00 (41.25, 111.75)	26,544.00 (20,384.00, 31,317.00)	(62,244.00, 93,700.00) 11,800.00, 185,726.00	36.96 (31.00, 46.50)
	Min, Max	22.00, 688.00	12,000.00, 67,600.00	0.97	19.68, 65.00
	Skewness	4.06	2.02		0.51
<b>Public health manager</b>	n	42	42	42	38
	Mean (SD)	90.30 (105.25)	51,338.10 (17,128.05)	133,954.52 (53,480.16) 124,387.50	37.10 (9.98)
	Median (Q1, Q3)	45.50 (22.75, 139.50)	49,084.00 (36,087.75, 68,892.00)	(97,337.75, 161,285.75) 48,000.00, 280,500.00	35.98 (30.00,43.00)
	(Min, Max)	5.00, 475.00	21,156.00, 80,430.00	0.80	(19.68, 57.00)
	Skewness	2.01	0.08		0.39
<b>Social worker</b>	n	29	30	30	27
	Mean (SD)	101.97 (160.68)	35,068.60 (8,850.59)	67,605.47 (14,748.56) 64,281.00	36.08 (10.27)
	Median (Q1, Q3)	26.00 (9.00, 111.50)	34,482.50 (28,668.00, 42,379.50)	(54,394.50, 74,713.50) 51,295.00, 111,176.00	35.00 (28.00, 43.00)
	(Min, Max)	1.00, 622.70	17,629.00, 42,379.50	1.23	19.68, 56.00
	Skewness	1.93	0.04		0.42
<b>Epidemiologist/Statistician</b>	n	44	45	45	39
	Mean (SD)	57.93 (79.34)	40,706.36 (12,194.08)	85,910.44 (33,141.57) 80,901.00	37.88 (10.07)
	Median (Q1, Q3)	36.50 (17.08, 60.18)	37,826.00 (31,921.00, 46,290.50)	(65,778.50, 98,174.00) 38,000, 244,200	36.96 (30.00, 43.00)
	(Min, Max)	2.00, 410.00	23,645.00,	2.64	(19.68, 61.00)

	Max)		73,900.00		
	Skewness	3.19	0.97		0.44
<b>Health educator</b>	n	42	44	44	38
	Mean (SD)	57.43 (86.46)	37,423.18 (11,996.97)	70,430.43 (24,047.64) 67,484.50	38.54 (10.67)
	Median (Q1, Q3)	30.00 (11.66, 55.28)	36,882.00 (29,105.00, 44,249.50)	(55,652.25, 75,543.00) 29,000.00, 160,370.00	36.48 (30.66, 45.79)
	(Min, Max)	1.00, 485.00	16,008.00, 77,300.00	1.96	(19.68, 67.00)
	Skewness	3.44	0.95		0.560
<b>Public health informatics specialist</b>	n	31	32	32	29
	Mean (SD)	42.41 (62.31)	41,649.31 (22,351.04)	88,196.59 (29,577.51) 88,832.50	37.17 (10.65)
	Median (Q1, Q3)	11.50 (4.00, 48.00)	35,704.00 (29,148.25, 52,072.50)	(63,018.00, 109,363.50) 25,000.00, 163,200.00	35.00 (28.50, 45.93)
	(Min, Max)	1.00, 207.00	17,000.00, 132,000.00	0.13	19.68, 56.71
	Skewness	1.85	2.35		0.36
<b>Nutritionist</b>	n	43	44	44	38
	Mean (SD)	35.64 (58.25)	38,758.25 (10,995.10)	69,046.32 (20,582.90) 67,573.00	38.26 (10.72)
	Median (Q1, Q3)	13.00 (5.00, 47.10)	37,807.00 (31,416.50, 46,628.50)	(57,871.50, 76,650.00) 24,000.00, 142,500.00	36.48 (30.00, 45.55)
	(Min, Max)	1.00, 334.00	20,174.00, 67,600.00	1.21	19.68, 63.00
	Skewness	3.59	0.55		0.49
<b>Public health physician</b>	n	37	37	36	33
	Mean (SD)	30.58 (66.51)	99,446.43 (41,550.85)	173,726.08 (40,708.86) 177,855.00	35.91 (10.83)
	Median (Q1, Q3)	6.00 (3.00, 18.50)	95,685.00 (75,264.00, 119,923.00)	(129,575.25, 203,472.50) 115,544.00, 287,800.00	35.00 (28.46, 44.20)
	(Min, Max)	1.00, 310.00	(27,862.00, 287,800.00)	0.45	15.66, 56.71
	Skewness	3.06	2.46		0.29
<b>Public information specialist</b>	n	38	39	39	34
	Mean (SD)	8.71 (16.34)	52,100.15 (61,630.04)	78,181.23 (25,372.93) 73,044.00	37.95 (10.09)
	Median (Q1, Q3)	3.00 (1.00, 9.50)	39,971.00 (31,610.00, 53,000.00)	(61,620.00, 84,505.00) 39,927.00, 161,254.00	35.98 (30.66, 45.51)
	(Min, Max)	1.00, 89.25	19,902.00, 409,360.00	1.50	19.68, 58.22
	Skewness	3.91	5.43		0.38
<b>Preparedness director</b>	n	42	41	39	38
	Mean (SD)	1.0 (0.00)	80,020.54 (34,778.62)	110,930.18 (32,997.58) 105,820.00	36.77 (10.20)
	Median (Q1, Q3)	1.00 (1.00, 1.00)	69,907.00 (55,469.00, 92,360.50)	(89,710.00, 131,800.00) 59,320.00, 201,947.00	35.00 (30.00, 43.60)

	(Min, Max) Skewness	(1.00, 1.00) 0.37	33,057.00, 169,087.00 0.37	0.38	17.21, 56.71 0.38
<b>Public health dentist</b>	n Mean (SD) Median (Q1, Q3) (Min, Max) Skewness	22 10.20 (25.73) 1.00 (1.00, 6.75) 1.00, 121.00 0.49	23 83,638.52 (29,453.20) 78,972.00 (65,416.00, 95,305.00) 22,581.00, 142,200.00 0.55	21 124,391.48 (32,937.16) 119,444.00 (98,363.00, 145,384.50) 71,508.00,197,833.00 0.61	22 35.89 (10.13) 35.00 (27.61, 43.60) 19.68, 56.71 0.54
<b>Primary Care Officer Director</b>	n Mean (SD) Median (Q1, Q3) (Min, Max) Skewness	32 3.00 (6.96) 1.00 (1.00, 1.00) 1.00, 39.00 4.82	31 57,409.65 (16,909.07) 53,510.00 48,770.00, 64,200.00 1.02	31 82,973.52 (23,169.27) 83,200.00 (63,616.00, 96,900.00) 46,093.00, 137,514.00 0.37	31 36.72 (11.28) 35.00 (29.00, 46.20) 15.95, 56.71 0.22
<b>Other (specify)</b>	n Mean (SD) Median (Q1, Q3) (Min, Max) Skewness	27 473.45 (1316.15) 17.00, 274.01) 1.00, 6509.40 4.17	26 36,950.46 (15,115.79) 24,909.00, 50,277.25) 14,000.00, 69,786.00 0.47	26 96,892.85 (58,257.85) 83,850.50 (75,477.75, 105,423.00) 10,800.00, 314,400.00) 2.18	23 38.21 (8.25) 36.13 (30.00, 45.40) 28.00, 56.71 0.69
<b>Other (specify)</b>	n Mean (SD) Median (Q1, Q3) (Min, Max) Skewness	23 163.17 (270.23) 24.00 (4.00, 192.00) 1.00, 1033.00 2.18	22 38,787.68 (28,038.06) 29,635.00 (22,153.50, 42,927.00) 16,008.00, 134,865.00 2.30	22 85,478.55 (52,797.60) 66,951.00 (52,668.00, 115,981.25) 18,741.00, 200,000.00 1.18	20 34.89 (11.16) 36.13 (28.25, 43.41) 0.53, 50.30 -1.45
<b>Other (specify)</b>	n Mean (SD) Median (Q1, Q3) (Min, Max) Skewness	15 173.54 (271.62) 30.00 (14.00, 205.00) 3.00, 943.00 2.06	15 30,541.20 (18,933.47) 23,419.00 (20,616.00, 30,144.00) 17,693.00, 84,684.00 2.34	15 88,572.07 (50,119.96) 85,684.00 (50,918.00, 111,176.00) 21,000, 221,969.00 1.25	14 35.61 (7.06) 35.00 (29.50, 38.93) 24,98, 52.57 0.80
<b>Other (specify)</b>	n Mean (SD) Median (Q1, Q3) (Min, Max)	1 17.00 17.00 (17.00, 17.70)	1 21,372.00	1 53,282.00	1 52.57

Affected by Worker Shortage		Frequency (Percentage)	Affected by Worker Shortage		Frequency (Percentage)
<b>Admin/Clerical</b>	Not Affected	30 (62.50)	Health educator	Not Affected	15 (31.90)
	Slightly	8 (16.70)		Slightly	11 (23.40)
	Affected	5 (10.40)		Affected	13 (27.70)
	Moderately	4 (8.30)		Moderately	
	Affected	0 (0.00)		Affected	4 (8.50)
	Very Affected	1 (2.10)		Very Affected	2 (4.30)
	Most affected			Most affected	2 (4.30)
	Don't know		Don't know		
<b>PH Nurse</b>	Not Affected	3 (6.10)	PH informatics Specialist	Not Affected	8 (16.70)
	Slightly	4 (8.20)		Slightly	4 (8.30)
	Affected	8 (16.30)		Affected	10 (20.80)
	Moderately	18 (36.70)		Moderately	7 (14.60)
	Affected	13 (26.50)		Affected	9 (18.80)
	Very Affected	3 (6.10)		Very Affected	10 (20.80)
	Most affected			Most affected	
	Don't know		Don't know		
<b>Environmental Health</b>	Not Affected	9 (18.40)	Nutritionist	Not Affected	12 (24.50)
	Slightly	7 (14.30)		Slightly	9 (18.4)
	Affected	12 (24.50)		Affected	13 (26.50)
	Moderately	13 (26.50)		Moderately	8 (16.30)
	Affected	3 (6.10)		Affected	6 (12.20)
	Very Affected	5 (10.20)		Very Affected	1 (2.00)
	Most affected			Most affected	
	Don't know		Don't know		
<b>Lab Worker</b>	Not Affected	8 (16.30)	Physician	Not Affected	7 (14.3)
	Slightly	4 (8.20)		Slightly	4 (8.20)
	Affected	13 (26.50)		Affected	5 (10.20)
	Moderately	12 (24.50)		Moderately	14 (28.60)
	Affected	8 (16.30)		Affected	12 (24.50)
	Very Affected	4 (8.20)		Very Affected	7 (14.3)
	Most affected			Most affected	
	Don't know		Don't know		
<b>PH Manager</b>	Not Affected	11 (22.90)	PH Information Specialist	Not Affected	20 (41.70)
	Slightly	10 (20.80)		Slightly	11 (22.90)
	Affected	14 (29.20)		Affected	
	Moderately	10 (20.80)		Moderately	7 (14.60)
	Affected	2 (4.20)		Affected	
	Very Affected	1 (2.10)		Very Affected	1 (2.10)
	Most affected			Most affected	
	Don't know		Don't know	9 (18.80)	
<b>Social Worker</b>	Not Affected	11 (22.90)	Preparedness Director	Not Affected	18 (37.50)
	Slightly	7 (14.60)		Slightly	5 (10.40)
	Affected	12 (25.00)		Affected	10 (20.80)
	Moderately	7 (14.60)		Moderately	6 (12.50)
	Affected	1 (2.10)		Affected	3 (6.30)
	Very Affected	10 (20.80)		Very Affected	6 (12.50)
	Most affected			Most affected	
	Don't know		Don't know		
<b>Epi/Stat</b>	Not Affected	6 (12.20)	PH Dentist	Not Affected	10 (21.30)
	Slightly	6 (12.20)		Slightly	4 (8.50)
	Affected	9 (18.40)		Affected	7 (14.90)
	Moderately	16 (32.70)		Moderately	6 (12.80)
	Affected	11 (22.40)		Affected	10 (21.30)
	Very Affected	1 (2.00)		Very Affected	10 (21.30)

	Most affected	Don't know	Most affected	Don't know
<b>Primary Care Office Director</b>	Not Affected	20 (40.80)		
	Slightly	4 (8.20)		
	Affected	8 (16.30)		
	Moderately	4 (8.20)		
	Affected	2 (4.10)		
	Very Affected	11 (22.40)		
	Most affected			
	Don't know			

<b>Average age of employees</b>	n	41	Turnover 2008	n	38
	Mean (SD)	47.36 (2.39)		Mean (SD)	12.68 (9.31)
	Median (Q1, Q3)	47.16 (46.06, 49.00)		Median (Q1, Q3)	10.77 (8.35, 15.03)
	(Min, Max)	36.00, 51.00		(Min, Max)	0.20, 60.00
	Skewness	-2.62		Skewness	3.68
<b>Median age of employees</b>	n	33	Turnover 2009	n	36
	Mean (SD)	48.59 (3.62)		Mean (SD)	11.18 (8.59)
	Median (Q1, Q3)	49.70 (47.15, 51.00)		Median (Q1, Q3)	10.05 (6.49, 12.65)
	(Min, Max)	36.00, 52.00		(Min, Max)	0.13, 55.00
	Skewness	-2.32		Skewness	3.89
<b>Average years of service</b>	n	38	% of Vacant Positions	n	43
	Mean (SD)	12.04 (2.24)		Mean (SD)	11.48 (8.45)
	Median (Q1, Q3)	12.00 (10.20, 13.00)		Median (Q1, Q3)	9.89 (7.00, 12.60)
	(Min, Max)	8.200, 18.00		(Min, Max)	1.00, 47.00
	Skewness	0.63		Skewness	2.36
<b>Average age new employees FY 2007</b>	n	35	Number of vacant positions	n	43
	Mean (SD)	40.44 (4.61)		Mean (SD)	293.19 (414.89)
	Median (Q1, Q3)	41.00 (38.00, 44.00)		Median (Q1, Q3)	134.00 (41.00, 337.00)
	(Min, Max)	27.00, 49.30		(Min, Max)	4.00, 1909.00
	Skewness	-0.49		Skewness	2.21
<b>Average age new employees FY 2008</b>	n	35	Number of positions actively recruited	n	41
	Mean (SD)	40.31 (4.01)		Mean (SD)	41.71 (47.50)
	Median (Q1, Q3)	41.00 (39.00, 41.50)		Median (Q1, Q3)	27.00 (10.00, 50.50)
	(Min, Max)	26.00, 49.64		(Min, Max)	0.00, 204.00
	Skewness	-0.69		Skewness	2.17
<b>Average age of new employees FY 2009</b>	n	34	FTEs retirement eligible FY 2010	n	36
	Mean (SD)	40.12 (4.40)		Mean (SD)	18.49 (13.94)
	Median (Q1, Q3)	40.00 (38.00, 43.63)		Median (Q1, Q3)	15.46 (9.55, 21.00)
	(Min, Max)	26.00, 47.40		(Min, Max)	2.70, 71.00
	Skewness	-0.78		Skewness	1.99
<b>Turnover 2007</b>	n	37	FTEs retirement eligible FY 2011	n	35
	Mean (SD)	14.09 (9.43)		Mean (SD)	19.20 (16.93)
	Median (Q1, Q3)	12.70 (9.67, 15.94)		Median (Q1, Q3)	14.00 (4.78, 23.96)
	(Min, Max)	0.22, 61.00		(Min, Max)	1.00, 75.00
	Skewness	3.55		Skewness	1.47
<b>FTEs retirement eligible FY 2012</b>	n	36	FTEs Retirement	n	33
	Mean (SD)	21.58 (17.46)		Mean (SD)	24.09 (18.47)

	Median (Q1, Q3) (Min, Max)	17.40 (6.53, 29.75) 1.00, 80.00	Eligible FY 2013	Median (Q1, Q3) (Min, Max)	21.00 (8.25, 31.50) 1.20, 83.00
	Skewness	1.28		Skewness	1.14
<b>FTEs retirement eligible FY 2014</b>	n	35			
	Mean (SD)	27.03 (19.13)			
	Median (Q1, Q3) (Min, Max)	24.00 (14.00, 36.00) 1.10, 85.00			
	Skewness	0.85			

AHR Measure			AHR Measure		
<b>High School Graduation</b>	n	50	Prevalence of Obesity	n	50
	Mean (SD)	75.44 (8.11)		Mean (SD)	27.38 (3.44)
	Median (Q1, Q3)	76.60 (70.43, 81.55)		Median (Q1, Q3)	27.10 (25.25, 30.03)
	(Min, Max)	52.00, 88.60		(Min, Max)	18.90, 35.30
	Skewness	-0.74		Skewness	0.03
<b>Prevalence of Smoking</b>	n	50	Prevalence of Binge Drinking	n	50
	Mean (SD)	18.56 (3.25)		Mean (SD)	15.26(3.13)
	Median (Q1, Q3)	17.90 (16.60, 20.38)		Median (Q1, Q3)	15.45 (12.98, 17.53)
	(Min, Max)	9.80, 25.60		(Min, Max)	8.60, 23.30
	Skewness	0.19		Skewness	-0.03
<b>Occupational Fatalities</b>	n	50	Infectious Diseases	n	50
	Mean (SD)	5.11 (1.89)		Mean (SD)	13.11 (7.46)
	Median (Q1, Q3)	4.80 (3.50, 5.75)		Median (Q1, Q3)	12.70 (7.75, 17.23)
	(Min, Max)	2.80, 11.20		(Min, Max)	2.40, 32.80
	Skewness	1.21		Skewness	0.84
<b>Air Pollution</b>	n	50	Children in Poverty	n	50
	Mean (SD)	10.14 (2.26)		Mean (SD)	19.26 (5.17)
	Median (Q1, Q3)	10.50 (8.28, 11.85)		Median (Q1, Q3)	18.80 (15.18, 22.58)
	(Min, Max)	5.20, 15.20		(Min, Max)	10.00, 31.90
	Skewness	-0.21		Skewness	0.38
<b>Violent Crime</b>	n	50	Lack of Health Insurance	n	50
	Mean (SD)	382.08 (158.54)		Mean (SD)	14.46 (3.94)
	Median (Q1, Q3)	335.50 (254.74, 497.00)		Median (Q1, Q3)	14.20 (11.93, 16.78)
	(Min, Max)	120.00, 702.00		(Min, Max)	5.00, 25.60
	Skewness	0.420		Skewness	0.37
<b>Public Health Funding</b>	n	50	Immunization Coverage	n	50
	Mean (SD)	85.80 (40.78)		Mean (SD)	89.88 (2.78)
	Median (Q1, Q3)	76 (55.25, 107.50)		Median (Q1, Q3)	90.35 (87.80, 92.03)
	(Min, Max)	39.00, 235.00		(Min, Max)	83.60, 94.10
	Skewness	1.55		Skewness	-0.49
<b>Preventable Hospitalizations</b>	n	50	Primary Care Physicians	n	50
	Mean (SD)	68.47 (15.53)		Mean (SD)	118.03 (26.31)
	Median (Q1, Q3)	66.65 (58.30, 76.48)		Median (Q1, Q3)	115.50 (101.18, 127.33)
	(Min, Max)	28.60, 105.40		(Min, Max)	76.10, 191.30
	Skewness	0.17		Skewness	0.95
<b>Early Prenatal Care</b>	n	49	Premature Death	n	50
	Mean (SD)	77.53 (6.92)		Mean (SD)	7541.23 (1441.56)
	Median (Q1, Q3)	78.30 (71.90, 83.45)		Median (Q1, Q3)	7502.50 (6318.25, 8331.50)
	(Min, Max)	59.70, 88.20		(Min, Max)	5382.00, 11096.00
	Skewness	-0.38		Skewness	0.73
<b>Poor Physical Health Days</b>	n	50	Geographic Disparity	n	50
	Mean (SD)	3.49 (0.55)		Mean (SD)	11.81 (4.34)
	Median (Q1, Q3)	3.50 (3.10, 3.80)		Median (Q1, Q3)	11.15 (8.90, 14.30)
	(Min, Max)	2.70, 5.20		(Min, Max)	4.30, 36.80
	Skewness	1.11		Skewness	1.03



AHR Measure			AHR Measure		
<b>Poor Mental Health Days</b>	n	50	<b>Infant Mortality</b>	n	50
	Mean (SD)	3.37 (0.49)		Mean (SD)	6.88 (1.26)
	Median (Q1, Q3)	3.40 (3.10, 3.70)		Median (Q1, Q3)	6.70 (5.98, 7.73)
	(Min, Max)	2.40, 4.60		(Min, Max)	4.80, 10.30
	Skewness	0.030		Skewness	0.47
<b>Cancer Deaths</b>	n	50	<b>Cardiovascular Deaths</b>	n	50
	Mean (SD)	193.75 (16.64)		Mean (SD)	274.88 (38.07)
	Median (Q1, Q3)	194.05 (184.38, 206.40)		Median (Q1, Q3)	271.05 (245.93, 300.83)
	(Min, Max)	142.00, 227.00		(Min, Max)	206.30, 373.70
	Skewness	-0.54		Skewness	0.52
<b>Teen Birth Rate</b>	n	50	<b>Cholesterol Check</b>	n	50
	Mean (SD)	42.18 (12.84)		Mean (SD)	77.02 (3.94)
	Median (Q1, Q3)	41.30 (32.95, 53.73)		Median (Q1, Q3)	76.85 (74.08, 80.48)
	(Min, Max)	20.00, 71.90		(Min, Max)	67.50, 84.90
	Skewness	0.30		Skewness	-0.07
<b>Recent Dental Visit</b>	n	50	<b>Daily Vegetables and Fruits</b>	n	50
	Mean (SD)	70.25 (5.20)		Mean (SD)	22.96 (3.60)
	Median (Q1, Q3)	71.15 (66.68, 74.05)		Median (Q1, Q3)	23.30 (20.60, 25.80)
	(Min, Max)	57.90, 80.20		(Min, Max)	14.50, 29.30
	Skewness	-0.33		Skewness	-0.48
<b>Physical Activity</b>	n	50	<b>Stroke</b>	n	50
	Mean (SD)	75.82 (4.03)		Mean (SD)	2.54 (0.580)
	Median (Q1, Q3)	76.25 (73.45, 78.48)		Median (Q1, Q3)	2.40 (2.20, 2.85)
	(Min, Max)	66.70, 84.20		(Min, Max)	1.30, 3.80
	Skewness	-0.30		Skewness	0.65
<b>High Cholesterol</b>	n	50	<b>High Blood Pressure</b>	n	50
	Mean (SD)	37.65 (2.13)		Mean (SD)	29.38 (3.66)
	Median (Q1, Q3)	37.50 (36.40, 38.83)		Median (Q1, Q3)	28.70 (27.08, 31.33)
	(Min, Max)	32.90, 41.80		(Min, Max)	21.50, 37.60
	Skewness	-0.14		Skewness	0.44
<b>Heart Attack</b>	n	50	<b>Cardiac Heart Disease</b>	n	50
	Mean (SD)	4.03 (0.82)		Mean (SD)	3.95 (0.84)
	Median (Q1, Q3)	3.95 (3.40, 4.43)		Median (Q1, Q3)	3.80 (3.48, 4.33)
	(Min, Max)	2.60, 6.50		(Min, Max)	2.40, 7.10
	Skewness	0.69		Skewness	0.84
<b>Diabetes</b>	n	50	<b>Low Birthweight</b>	n	50
	Mean (SD)	8.57 (1.63)		Mean (SD)	8.11 (1.39)
	Median (Q1, Q3)	8.35 (7.48, 9.53)		Median (Q1, Q3)	8.20 (6.98, 9.10)
	(Min, Max)	5.70, 12.30		(Min, Max)	5.70, 12.30
	Skewness	0.42		Skewness	0.52
<b>Preterm Birth</b>	n	50	<b>Health Status</b>	n	50
	Mean (SD)	12.58 (1.85)		Mean (SD)	15.01 (3.46)
	Median (Q1, Q3)	12.50 (11.18, 13.65)		Median (Q1, Q3)	14.50 (12.18, 16.23)
	(Min, Max)	9.10, 18.30		(Min, Max)	10.10, 23.70
	Skewness	0.75		Skewness	0.85

AHR Measure			AHR Measure		
<b>Per Capita Personal Income</b>	n	50	<b>Income Disparity</b>	n	50
	Mean (SD)	38,216.32 (5,523.71)		Mean (SD)	0.45 (0.02)
	Median (Q1, Q3)	36,878.50 (33,949.50, 41,601.75)		Median (Q1, Q3)	0.45 (0.44, 0.47)
	(Min, Max)	30,103.00, 54,397.00		(Min, Max)	0.40, 0.50
	Skewness	0.91		Skewness	-0.14
<b>Underemployment Rate</b>	n	50	<b>Median Household Income</b>	n	50
	Mean (SD)	14.98 (3.14)		Mean (SD)	49,791.64 (7,557.60)
	Median (Q1, Q3)	14.55 (12.80, 17.28)		Median (Q1, Q3)	48,993.50 (44,614.00, 55,719.25)
	(Min, Max)	8.00, 21.50		(Min, Max)	35,078.00, 65,851.00
	Skewness	0.04		Skewness	0.38
<b>August Unemployment</b>	n	50	<b>Annual Unemployment Rate</b>	n	50
	Mean (SD)	8.61 (2.12)		Mean (SD)	8.42 (2.02)
	Median (Q1, Q3)	8.60 (7.23, 10.00)		Median (Q1, Q3)	8.10 (6.80, 10.10)
	(Min, Max)	3.70, 14.40		(Min, Max)	4.30, 13.60
	Skewness	0.22		Skewness	0.21